



Standing Tall in Hamilton

School Based Mentoring

2021

Annual General Meeting



Annual Report



*"Every child is ONE CARING
ADULT away from being a
SUCCESS story"*

Young People need supportive relationships to fulfil their potential. In today's complex world many young people could benefit from a relationship with a person outside their family circle.

The Standing Tall in Hamilton in-school mentoring program provides this support by recruiting and training members of the community to become mentors to students in need. It's work has proven that the relationships developed through mentoring make a real difference to the lives of students in our community.

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About Standing Tall



About the Program

Standing Tall in Hamilton is an award winning, not-for-profit school-based mentoring program that works with children from years 4 - 12. The program provides positive guidance, support, routine and encouragement so that the student develops and maintains a healthy connection to school and the opportunities that education provides. The Standing Tall in Hamilton program works in collaboration with schools and is supported by many local community groups, businesses and philanthropists.

Students who fit the relevant criteria and wish to be involved in the program can apply to have a mentor. As of 2020, Standing Tall in Hamilton had changed the lives of over 250 children at Baimbridge College, 2021 has seen us expand upon this by growing the program throughout 9 additional schools. Mentors who are carefully screened and trained from the local Hamilton community, meet with mentees for an hour a week. Activities are directed at mentees interest and may include volunteering together, playing table tennis, games, cooking, sport, art and craft, gardening and sharing lunch. The careful matching of students to mentors allows for relationships to build over the course of 12 months, but frequently last for many years.

Why we Mentor

Today's generation of young people is the largest in history, we need to work together to arm our youth with the skills and resilience they need to successfully navigate adolescence and the adult world. Standing Tall in Hamilton works to keep young people connected to school and the wider community so that students can build confidence in accessing all the opportunities available to improve their lives.

Committee of Management Members



Robert Vecchiet - Committee Chair

Rob was the previous Principal at Baimbridge College and has been part of the program since its inception almost 20 years ago. He continues to be a passionate supporter of this valuable program.



Joan Lewis - Treasurer

Joan has a background in Financial Management and has worked in tax accounting, spent 11 years with Iluka Resources and most recently in a director role with local government. By joining the Standing Tall Committee, Joan is looking forward to assisting wherever her skills can be best utilised.



Natalie Templeton - Secretary

Natalie comes from a background in early childhood and currently works as a Pedagogical Leader for CPSG. In joining the Standing Tall committee, she hopes to assist the programs development so its opportunities to foster young children's lives is enriched even further.



Peter Elsworthy - Committee Member

Peter has been an enthusiastic supporter of Standing Tall since he commenced as a Mentor in 2005. He has journeyed with many young mentees through his time with Standing Tall. Peter is an instrumental member of our community, working in Outreach through the Hamilton Uniting Church, He is extremely passionate about how Standing Tall impacts the lives of our young people, and joined the COM to see the program "thrive and survive" in our community.



Ewan MacDonald

Ewan moved to Hamilton from Darwin with his family in 2013 and began teaching at Baimbridge College in 2014. In his time at the school he has worked closely with Standing Tall in the capacity as a Year Level Coordinator and Sub-School manager of mentees of the program.

In his 15 years of teaching, he continues to be passionate about seeing young people achieve their potential and reach beyond the limitations they put upon themselves.



Chairpersons Report

Robert Vecchiet



“Research has found that a caring adult outside the immediate family allows for a child to grow into the best possible version of themselves. Mentoring has been shown to effect positive change, for not only the child, but the mentor and the community as a whole in which the mentoring occurs. ”

The Committee of Management of Standing Tall in Hamilton believe all students across the Hamilton region should have access to that one extra caring adult to encourage them to become the best possible versions of themselves and contributing members of their community.

With these facts firmly in mind it is a delight to be able to report that in the last 12 months Standing Tall in Hamilton has become available to students in all schools in Hamilton.

With the support and encouragement of some prominent Hamilton business people, representatives of Standing Tall in Hamilton visited principals of all Hamilton schools late in 2020 and were delighted to receive overwhelming support for the expansion of the program to all students.

On the strength of this support a Program Manager and Program Co-ordinator have been employed to run our mentoring program for all Hamilton students. I welcome Emma Brian and Michelle Winnell to these respective positions and thank them for the energy and enthusiasm they have already shown as they liaise with schools and train mentors from our community.

The profile of our much loved program is also changing significantly since we have now moved into our office in Thompson Street. This will make us more visible to the public and provide a point of contact for any interested community members. The strength of Standing Tall in Hamilton comes from community support and the new office will provide a focus for those who would like to become mentors, provide in kind support through services or donate funds to keep the program running.

We have entered an exciting phase in the life of this program that was born over 15 years ago thanks to Mrs Jeanette Pritchard. During this time there has always been a strong community connection with the Committee of Management being made up primarily of Hamilton community and business people. The ownership and direction of the program has always been in the hands of this community based body as it provided a valuable service to Hamilton students. Now the expansion of the program to all schools remains in the hands of a dedicated group of community members and Standing Tall in Hamilton can truly be regarded as a Hamilton community based program supporting our own young people.

I would like to recognise the efforts of the committee members, past and present for getting us to this point. Thank you to Glenda Cadden who was a mentor and then served as our Treasurer and oversaw much of our policy development, Glenda completed her tenure with us late in 2020 but is still generous with her time and knowledge. Thanks also to Julie Dreschler who was both a mentor and then chairperson of the CoM over many years and returned to live in her homeland in United States of America late last month. Thanks also to Karyn Dyson and Louise McLennan who served last year.

Our current CoM members include our Treasurer Joan Lewis, Secretary Natalie Templeton, Peter Elsworthy and Ewan Macdonald who have all been instrumental in keeping Standing Tall in Hamilton strong and forward looking. Together with Emma Brian and Michelle Winnell this is a formidable team to take mentoring to our whole community.

Thanks to the work of this team we have made great progress. At this point we have had 60 expressions of interest from community members to be mentors, just under half of whom have undergone their training and are working with young people. There are 10 schools participating in the program. There are currently 22 students with mentors, 14 waiting to be paired up with an appropriate mentor and up to 18 potential referrals expected to come through at the point of writing.

Equally I would like to thank members of the Hamilton business community and private citizens who have supported Standing Tall in Hamilton, financially, philosophically and with their services to allow this expansion to take place.

During a difficult period of time over the last two Covid years it has been more important than ever for our community to support its own. It is particularly heartening that we have got to the point where we can train our own community members to support our young people with the backing of our broader community.

Having said all this there are still vacancies on the committee of management, and I would like to encourage members of the school communities who are experiencing Standing Tall for the first time to be part of the program by nominating for the committee and contributing to the future of mentoring in Hamilton.

While we are in a good position at the moment, this is not the time to be complacent if we want the benefits to young people to continue into coming years. We need to make sure that we maintain the supports we currently enjoy by ensuring the community can see the advantages it brings.

Robert Vecchiet
Chairperson

Financial Report

Joan Lewis



Treasurers Report for the Year ending 2020

Opening Balance 1/1/20	\$40,712
Plus Income	\$26,822
Less Expenses	<u>(\$50,832)</u>
Carry over funds 1/1/21	\$ 16,762

Without the substantial carryover funds from 2019, the program would not have been able to continue as expenses were nearly twice the income. Salary for the Co-ordinator consumed the majority of expenses. A detailed report of the Budget versus Actual for 2020 is attached on page 7.

Significant Changes in 2021.

During the 2nd half of 2020, the committee made a decision to offer the Mentoring Program to all schools in Hamilton. This commenced a determined effort by the committee to seek funding from local community partners and fortunately local philanthropist, the Handbury Foundation committed funds to underwrite the establishment of this expanded program for a period.

Treasurers Report for the 12 months ending 30 June 2021

A detailed Financial Report covering the period 1/7/20 to 30/6/21 is attached on Page 8. This report highlights the efforts of the committee in sourcing new funding and expanding the program. It also shows the cash balance as at 30 June 2021.

Interim Budget versus Actual Report for period 1 January 2021 to 30 June 2021.

A Budget versus Actual spend is attached on page 9 to assist with understanding the level of funding required to support the expanded program. As noted at the bottom of page 4, some of the major expenses have been delayed due to the impact of Covid 19. At this stage, it is still expected that the budgeted values are indicative of the expenses going forward.

Due to the expansion program, the financial operation of the program is no longer linked to Baimbridge College. This has resulted in some significant changes to how the finances are controlled.

These changes include a Commbiz account being opened with the Commonwealth Bank requiring 2 signatories to operate. Westvic Workforce are currently managing the payroll system for the committee and BAS statements are now required. Workcover and Public liability insurances have been established. An office has been established at 87 Thompson St, Hamilton which will now incur lease and utility costs.

These 3 financial reports have been presented to assist interested persons to understand the financial impact that the expansion program has and the commitment required from the community for this program to continue.

Joan Lewis

Treasurer

STiHinc

Financial Report

Joan Lewis



Standing Tall in Hamilton Inc		
	2020 BUDGET	31 Dec 2020 ACTUALS
Opening Balance as at 1/1/2020	\$ 40,712	\$ 40,712
BUDGETED REVENUE		
Uniting Church	\$ 5,000	\$ -
Rotary Club of Hamilton North	\$ -	\$ -
Radleys of Hamilton	\$ 1,000	\$ -
Tarrington Seniors	\$ 400	\$ 400
Hamilton Livestock Association	\$ 1,500	\$ 1,500
Other Gifts/Community Donations	\$ 2,000	\$ 2,836
TOTAL COMMUNITY BUDGETED REVENUE	\$ 9,900	\$ 4,736
Sth West Community Foundation	\$ -	\$ -
Gall Family Foundation	\$ -	\$ 10,000
Gwen & Edna Jones Foundation	\$ 5,000	\$ 5,000
Iluka	\$ -	\$ 5,000
TOTAL GRANTS/FOUNDATIONS BUDGETED REVENUE	\$ 5,000	\$ 20,000
Federal Gov't Volunteer Grant	\$ -	\$ -
SGSC Greater Grants	\$ 2,500	\$ 2,086
TOTAL	\$ -	\$ 2,086
TOTAL BUDGETED REVENUE	\$ 14,900	\$ 26,822
Membership Received	\$ 120	\$ 60
TOTAL BUDGETED REVENUE AVAILABLE	\$ 55,732	\$ 67,594
BUDGETED EXPENSES		
Salaries & Wages	\$ 37,500	\$ 44,031
Superannuation	\$ 3,400	\$ 3,201
Workover	\$ 550	\$ 459
Curriculum Consumables	\$ 60	\$ 667
Postage	\$ 100	\$ 101
Internet/Comm Costs	\$ 1,200	\$ 1,045
Plant & Equipment	\$ 1,500	\$ -
Advertising/Marketing	\$ 2,500	\$ 819
Affiliations	\$ 160	\$ 321
First Aid Materials	\$ -	\$ -
Conferences/Courses/Seminars	\$ 150	\$ -
Light refreshments - Onsite	\$ 50	\$ 81
Donations Gifts & Awards	\$ 100	\$ 179
Camps/Excursions/Activities	\$ 50	\$ 71
FUNDED EXPENSES (Budgeted)	\$ -	\$ -
TOTAL BUDGETED EXPENSES	\$ 47,320	\$ 50,832
NET CASHFLOW/OUTFLOW	-\$ 32,300	-\$ 23,950
BUDGETED CASH AVAILABLE	\$ 8,412	\$ 16,762

Financial Report

Joan Lewis



Standing Tall in Hamilton Inc			
Financial Report 1 July 2020 to 30 June 2021			
	July-Dec 20	Jan-Jun 21	Fin Year 2020-21
Income			
<i>Community Donations</i>			
Community Donations - Jul - Dec 20	1,850		1,850
Community Donations - Jan - Jun 21		2,301	2,301
<i>Sponsorship -</i>			
Platinum - Handbury Foundation		62,500	62,500
Silver - Uniting Church		5,000	5,000
Silver - 3HA		5,000	5,000
Silver - Ted Finchett Pty Ltd		5,000	5,000
Bronze - Western District Health Service		3,000	3,000
General - Taylor Motors		2,000	
General - Flooring Xtra		2,000	
General - Hamilton Stock Agents Association		2,000	
General - Donehue Leisure Pty Ltd		1,500	
General - Vickery Bros		1,500	
General - Sheds Galore		1,500	
General - Beatties Newsagency		1,000	
General - Cervus Equipment		1,000	
General - Melville, Orton and Lewis		500	
<i>Grants, Non Government -</i>			
William and Lindsay Brodie Foundation		5,000	
<i>Memberships</i>	60		60
Total Cash Income 20 - 21	1,910	100,801	102,711
Expenses			
Salaries & Superannuation	26,620	23,184	49,804
Workcover	459	353	812
Affiliations	321	-	321
Gifts/Awards	179	191	370
Admin/Postage/Bank fees/Police Checks	1	111	112
Mentoring consumables	303	200	503
Internet/Communication	673	475	1,148
Advertising/Marketing	344	133	477
Insurance	-	2,533	2,533
Total Cash Expenses 20 - 21	28,899	27,180	56,079
Opening Cash Balance 01/01/2021		\$ 16,762	
add Income less expenses Jan-Jun 2021		\$ 73,621	
Closing Cash Balance 30/6/2021		\$ 90,383	

Financial Report

Joan Lewis



Standing Tall in Hamilton Inc		
Interim 6 month Budget versus Actual Financial Report to 30/6/21		
	Budget	Actuals
	Jan-Jun 21	Jan-Jun 21
Income		
<i>Community Donations</i>		
Community Donations - Jan - Jun 21	-	2,301
<i>Sponsorship -</i>		
Platinum - Handbury Foundation	62,500	62,500
Silver - Uniting Church	5,000	5,000
Silver - 3HA	-	5,000
Silver - Ted Finchett Pty Ltd	-	5,000
Bronze - Western District Health Service	3,000	3,000
General - Taylor Motors	2,000	2,000
General - Flooring Xtra	-	2,000
General - Hamilton Stock Agents Associat	-	2,000
General - Donehue Leisure Pty Ltd	1,500	1,500
General - Vickery Bros	1,500	1,500
General - Sheds Galore	-	1,500
General - Beatties Newsagency	-	1,000
General - Cervus Equipment	-	1,000
General - Melville, Orton and Lewis	500	500
<i>Grants, Non Government -</i>		
William and Lindsay Brodie Foundation	5,000	5,000
<i>Memberships</i>	-	-
	81,000	100,801
Expenses		
Salaries & Superannuation	45,426	23,184
Workcover	800	353
Affiliations	175	-
Gifts/Awards	250	191
Admin/Postage/Bank fees/Police Checks	3,000	111
Mentoring training/consumables	3,750	200
Internet/Communication	2,500	475
Advertising/Marketing	1,250	133
Insurance	1,267	2,533
Professional Fees	1,500	-
Office Lease & Utilities	3,000	-
	62,918	27,180
NB: Covid 19 had a significant impact on the program establishment to end June .		
Employment of the 2 positions, office space and lease agreement were all delayed.		
Mentor training expenses were provided at a significantly reduced rate.		
Insurance cost has been paid up-front for the full year.		

Program Managers Report

Emma Brian



What a wonderful privilege it has been to join the Standing Tall team as the new Program Manager at the beginning of the year. One of my first tasks when joining the program was to help interview for a Program Coordinator, we were very lucky to fill this position with Michelle Winnell who has slotted into her new position beautifully.

Michelle and I spent the first half of the year working on the expansion of the program, we consulted with all local primary and secondary schools to extend an invitation in becoming a school partner and have our mentoring program run in their schools. We were overwhelmed with the responses received throughout this process, the eagerness for local schools to join the program certainly highlighted just how much a program like this is needed in our community. We can proudly say that 10 of our 11 local schools have opted in and are in various stages of introducing the program into their schools. COVID has certainly made this process a lot harder, but we hope to see all schools commence their mentoring during term 4, 2021.

With the influx of new schools and student referrals of course means we require a substantial increase in mentors to match with each student. Through the powers of social media, radio, print and word of mouth we have been able to grow our mentor base from 7 at the beginning of 2021 to a very impressive 30 trained and matched mentors, with an additional 28 referrals still progressing through their application and training process. Once again, the stop-start of COVID life has made this process more challenging but we are incredibly thankful to all the wonderful people who have volunteered their time to become a mentor, Michelle and I often comment on just how impressed we have been with the people signing up to become mentors. During our mentor application process, we interview each new applicant and there has been an overarching theme of local people who genuinely want to give back to our youth, to help them to become the best people they can be and inspire them to try new experiences.

Between the school consultations and mentor recruitment we have also been busy working on many other tasks including the sourcing and organising of our new office, seeking sponsorship and funding through local businesspeople, community members and grants. This will be an area of continued focus and something we plan to work closely with our committee of management on for 2022.

I am also very excited to share that we have recently been in contact with representatives from both WDHS and Deakin University where we are looking at commencing some research on the benefits that Standing Tall mentoring has on its student mentees. This will be a 12-month + project where we hope the information gained will help to guide the program moving forward, assist with future funding and possibly even offer a model that could be replicated in other towns.

Thank you to everyone that has helped me along the way as I have navigated my new position, I have thoroughly enjoyed getting to know everyone as I've learnt the ins and outs of our wonderful program. We have made incredible progress this year with our expansion and look forward to seeing the program continue to grow and run successfully throughout 2022.

Emma Brian
Program Manager



Sponsors



**Platinum
Partnership**
\$25,000+

The Geoff and Helen Handbury Foundation



**Gold
Partnership**
\$15,000+

ACE Radio, Mixx Fm & 3HA Hamilton



**Silver
Partnership**
\$5,000+

Finchetts Plumbing
Hamilton Uniting Church
Gall Foundation

Iluka Resources
Gwen and Edna Jones Foundation



**Bronze
Partnership**
\$2,500+

WDHS
O'Keeffe Schroeder Lawyers
William & Lindsay Brodie Foundation

Westvic Staffing Solutions



**Community
Partnership**

Commonwealth Bank
Hamilton

The Hamilton and
Alexandra College

Taylor Toyota

Tarrington Seniors

Donehues Leisure

The Hamilton
Spectator

Vickery Bros

Peter Dwight

Faye Gumley

Melville, Orton &
Lewis

Southern Grampians
Shire Council

Tapper Builders

Elizabeth & Keith
Haines

Sheds Galore
Hamilton

Mattiske &
Henderson Insurance
Services

Hamilton flooring
Xtra

Cervus Equipment

CoggerGurry

Hamilton Regional
Livestock
Association

Beatties NewsXpress

Partnering Schools



Secondary Schools



Primary Schools





